

Hoddys Fruit Co.

Privacy Policy

Introduction

We are committed to protecting your privacy and complying with New Zealand's Privacy Act 2020. This policy explains how we collect, use, store, and protect your personal information when you interact with our website.

1. Information We Collect

- **Website enquiries:** name, email, phone number, and any other details you provide.
- **Employment applications:** personal and employment information necessary to assess suitability for a role and meet workplace health and safety obligations. This may include contact details, work history, qualifications, and relevant health or physical capability information.

2. How We Collect Your Information

- Directly from you via website forms or email.
- Documents you upload, such as CVs.
- Referees or other contacts you authorise.

3. How We Use Your Information

We use your information to:

- Respond to enquiries.
- Assess job applications and make recruitment decisions.
- Meet legal and regulatory obligations.

We will not use your information for unrelated purposes without your consent.

4. Storage and Security

Information is stored securely, whether electronic or physical. Access is limited to staff who need it for the purposes described above.

5. Disclosure to Third Parties

We do not share your information except:

- When required by law.
- With service providers who help deliver our services and are bound by confidentiality obligations.

- To referees or other contacts you authorise during recruitment.

6. Retention of Information

- General enquiries: retained only as long as needed.
- Employment applications: may be retained for ~12 months for future roles unless deletion is requested.
- Some records may be kept longer if required by law.

7. Your Rights

You can request access to or correction of your personal information or withdraw consent for us to hold or use it (subject to legal requirements). Contact:

info@hoddys.co.nz

8. Cookies and Website Analytics

We may use cookies or analytics tools to improve the website. These collect non-personal, aggregated data. You can disable cookies in your browser, though some features may not work properly.

9. Changes to This Policy

We may update this policy occasionally. The current version will always be available on our website.

Effective date: 11 March 2026